



HRPayfocus

Advanced Human Resource & Payroll Solution for Microsoft Dynamics 365 Finance & Operations
 Advanced Human Resources & Payroll Solution for Microsoft Dynamics AX



Key Features

Dialog's HRPayfocus solution enhances the standard features and functionality of the Dynamics 365 Finance and Operations Human Capital Management module and provides seamless integration with Dialog's Australian Payroll for Dynamics 365 (Payfocus).

With HRPayfocus for Microsoft Dynamics 365 Finance and Operations workflow engine and organisational hierarchies, our solution coordinates the detailed process of recruiting and the lifecycle of an employee throughout your organisation.

Your employees will have a fully functional employee self service portal to manage changes in addresses, contacts, payroll bank accounts, apply for leave/absence, view pay slips, work schedules, remuneration history, submit expenses and time sheets.

The Australian payroll for Dynamics module, Payfocus, is designed for easy payroll processing. It automates payroll processes and payroll calculations and its logical workflow means that payroll can be processed quickly and easily. Built within Microsoft Dynamics NAV, our seamless integration between HR and payroll ensures that the correct information is available at all times.

Payfocus supports any number of separate payrolls across multiple pay cycles (weekly, fortnightly, monthly etc) and supports multiple scenarios including single company/multi payroll, multi-company/single payroll and multi-company/multi payroll environments. The system also supports the distribution of pay costs across multiple companies where payrolls are managed from within one entity in the group. Pay expenses and leave accruals can be automatically costed across multiple Departments and Cost Centres.

Financial information associated for each pay-run seamlessly integrates with the Dynamics 365 Finance and Operations financial module.



Worker Lifecycle Management	<ul style="list-style-type: none"> Request a new permanent, fixed term or contract position Employee contract creation Separation/terminations Backfill an employee Request an account creation for network access Extend an existing fixed term employee/contractor Request an internal employee change <ul style="list-style-type: none"> Temporary move (position location) Change of actual job title Change of report line (reports to position) Change of hours or work schedule
Additional Employee Maintenance	<ul style="list-style-type: none"> ■ Work hours/work schedules visibility ■ Enhanced termination process
Training Management	<ul style="list-style-type: none"> Training course management Participant registration Update employee certifications & education Outlook integration for training courses
Manager Roles	<ul style="list-style-type: none"> ■ Manage team ■ Manage approvals ■ View team remuneration ■ Manage request to hire
Employee Self Service	<ul style="list-style-type: none"> Address maintenance Contact details maintenance View payslips View payment summary Apply for leave/absence Manage bank account View leave/absence transactions Expense claims & status of payment Produce employment confirmation letters
Leave/Absence Management	<ul style="list-style-type: none"> ■ Applications for all leave types ■ Leave/absence reversals ■ Public holiday management ■ Leave conditions & rules management ■ Workflow for approvals ■ View absence balances ■ Leave/absence groups
Dialog's Australian Payroll for Dynamics 365 Finance and Operations	<ul style="list-style-type: none"> ■ Supports all of your payroll processing needs including: <ul style="list-style-type: none"> ■ Leave calculations ■ Unlimited bank accounts ■ Payroll Tax Calculations ■ Unlimited deductions and allowances ■ Electronic submission of employee declarations ■ Terminations ■ EFT Payments – compliant with all Australian Bank formats ■ SuperStream compliant ■ Fully integrated with MS Office ■ Reduces the time and cost involved in processing payroll ■ Adaptable to your unique business processes ■ Compliance with all legislative requirements ■ Supports multiple payroll companies ■ STP compliant

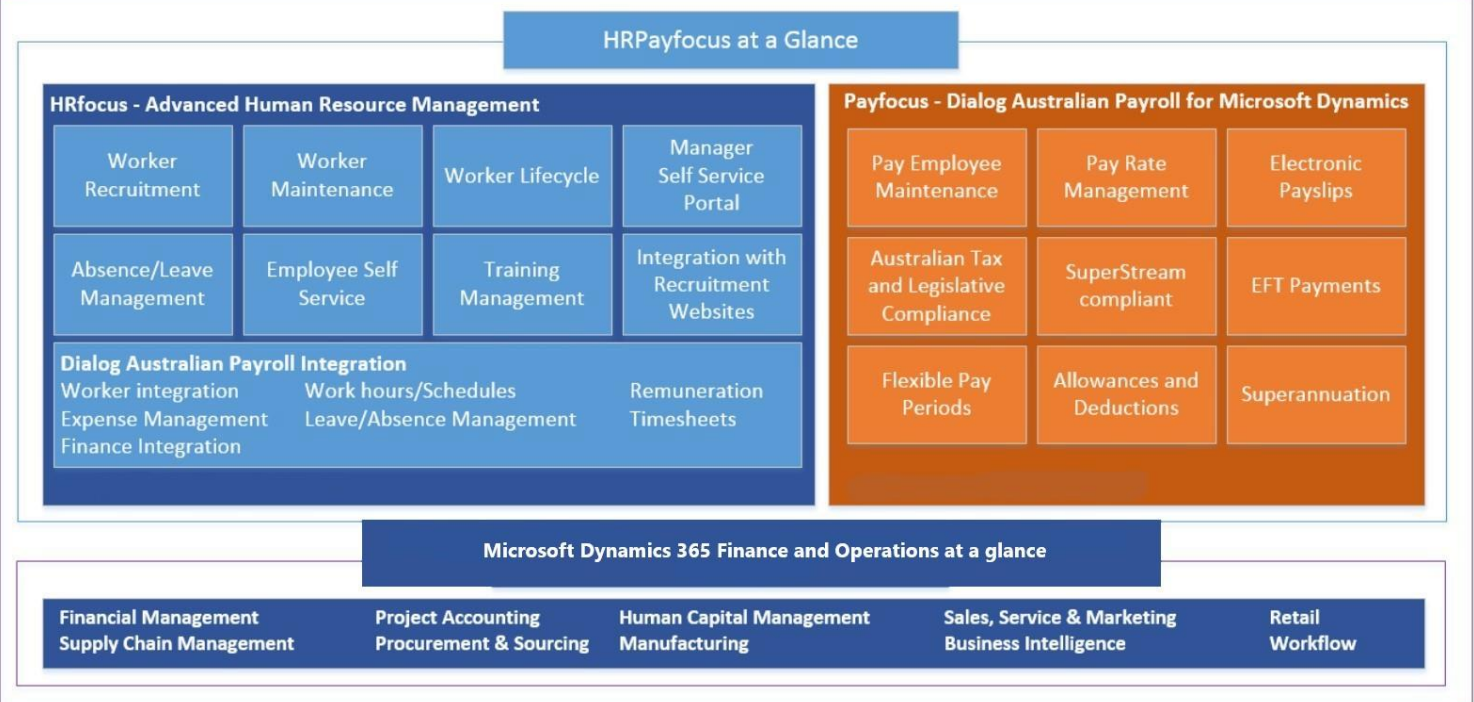


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Business Benefits

Manage your workers efficiently	Improve visibility across your workers by understanding who, where, pay levels, reporting tree and the roles being performed
Electronic storage of approval process and documents	Easily view and track worker documents and approvals electronically through the system
Seamless integration with Dialog's Australian Payroll	Our solution is developed within the Microsoft Dynamics and Microsoft Dynamics 365 framework to provide seamless integration with our Dialog Australian Payroll solution
Maximise Your IT Investments	Tight integration with other Microsoft products extends the capabilities of the Dynamics 365 Finance & Operations solution to help ensure fast return on investment



Payroll Integration

General Integration	Update workers information Sending new workers to payroll Update payroll bank accounts	Download payslips in PDF Web services to handle sending/receiving of information from payroll Download payment summary
Work hours/schedules	■ Update employee work hours	■ Retrieve employee work hours (14 day calendar)
Remuneration	Retrieve employee remuneration	Temporary moves/secondments with higher duties & optional remuneration adjustment information
Expenses	■ Send posted expenses	■ Retrieve expense processing status
Timesheets	Send posted timesheets	Retrieve timesheet processing status
Leave/absences	<ul style="list-style-type: none"> ■ Retrieve current leave balances ■ Check leave/absence conditions ■ Retrieve leave/absence balances 	<ul style="list-style-type: none"> ■ Retrieve leave/absence request processing status ■ Send approved leave/absence requests
Payroll Journal	seamless payroll financial information into Dynamics 365 Finance and Operations Financials module	

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Dynamics Practice

 Microsoft Dynamics 365

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